CHAPMAN Challenge

FROM THE LANE TO HILLABY

ABOUT THE PROGRAMME

WHAT IS IT?

A **three-level youth development programme** that gives young Barbadians a structured pathway to grow. Each level builds upon the last - shaping young people to become model citizens.

Participants develop leadership through service, discipline, wellness, and mentorship - to build perspective through national and global awareness, and achievements through academic or vocational growth.

- COMMUNITY SERVICE
- LEADERSHIP TRAINING
- MENTORSHIP
- GLOBAL CITIZENSHIP
- ACADEMIC & VOCATIONAL GROWTH

ELIGIBILITY

WHO IS IT FOR?

10
MINIMUM AGE

Programme opens at 10 years of age for young Barbadians ready to begin their journey.

24
MAXIMUM AGE

The programme serves young people up to age 24, spanning youth into young adulthood.

1YR
PER LEVEL

Each level is a one-year commitment. Participants earn their way to the next level.

PROGRAMME JOURNEY

HOW DOES IT WORK?

Explorer

Begin your journey. Discover community, build foundations, and unlock your potential through service and self-discipline.

SERVICE HOURS · CHARACTER BASICS · LOCAL AWARENESS

Builder

Deepen your skills, take on greater challenges, and begin mentoring peers. You are the bridge between the start and the summit.

LEADERSHIP ROLES · PEER MENTORING · SKILL BUILDING

Leader

Lead with purpose. Champion others, represent your community on a national and global stage, and become the example you once needed.

GLOBAL CITIZENSHIP · COMMUNITY IMPACT · LEGACY BUILDING

CORE PILLARS

WHAT DOES IT FOCUS ON?

- Community Service
- Leadership Training
- Mentorship
- Global Citizenship
- Academic & Vocational Growth

THE VISION

WHAT IS THE GOAL?

Helping young Barbadians grow from the inside out — one journey at a time.

FROM Being Mentored → Mentoring Others

FROM Local Awareness → Global Citizen

FROM Participant → Leader

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